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| **INITIAL EQUALITY SCREENING FORM** |
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| DIVISION**:** | Trade | **TEAM:** | Early Stage Exporters and Capability |
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| **Name of Policy/Decision/Practice to be Equality Screened** |
| Go Global Programme |
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| **Is it New or Revised?** | New |
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| **Who Does the Policy Effect, e.g Service Users/Staff:** | Local SME’s – Service Users |
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| **Question 1** – Define the aim of the Programme or . What is it trying to achieve? (Intended aims/outcomes) |
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| The programme has been developed to help SME’s grow their International footprint by supporting them to sell their products or services outside Northern Ireland and into Global markets. The programme will be delivered through a number of export workshops, mentoring, market research and meetings with potential customers in the company’s chosen market. The programme targets Northern Ireland businesses who meet Invest NI’s segmentation principles. Although not targeting specific groups under section 75, if a need is identified to promoted specific groups we will address this in future applications, where our client company criteria is met. |
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| **Question 2** – Does the Programme or have the potential to have an impact on the promotion of equality impact for any of the Section 75 groupings? (See Question 4 for list of equality groups.) | No |
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| If no go to Question 6 – Good Relations. | If yes please continue. |
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| **Consideration of Available Date/Research** |
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| **Question 3** – What  is there available – statistics or perception – to help you decide who the Programme or might affect the most? i.e. What evidence, qualitative or quantitative, have you gathered to inform your decision making process? |
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| **Assessment of Impact** |
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| **Question 4** – Explain if what you plan to do is likely to be perceived as having a high, medium or low impact upon the 9 Equality groupings according to their needs. Also if what you are planning to do is likely to be perceived as having a positive or negative effect upon the 3 different groups in relation to the promotion of good relations. |
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| **9 Equality Groups** | **Perceived Impact****High – (H)****Medium - (M)****Low – (L)** | **Why this rating?** | **Promotion of Good Relations****(Yes/No)** | **Why this rating?** |
| Religious Belief |       |       | No |       |
| Racial/Ethnic Group |       |       | No |       |
| Political Opinion |       |       | No |       |
| Age |       |       | - |       |
| Gender |       |       | - |       |
| Marital Status |       |       | - |       |
| Sexual Orientation |       |       | - |       |
| Disability |       |       | - |       |
| Dependants |       |       | - |       |
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| **Opportunities to better promote Equality of Opportunity** |
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| **Question 5** – Are there steps which could be taken to reduce any adverse impact upon the Section 75 groups as identified in Question 4? |
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| **Good Relations** |
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| **Question 6** – Is there an opportunity in what you are trying to do to better promote Good Relations between the groups relating to Religious Belief or Racial/Ethnic Group or Political Opinion? |
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| We do not envisage a specific benefit in terms of the promotion of Good Relations. |

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| **Consultation** |
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| **Question 7** – Tell us about who have talked to about your proposals internally or externally to help you decide if the needs further or no further equality investigation. |
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| The programme has been subject to a wider economic appraisal of Trade Capability Programmes. Businesses and staff were consulted during this process. The Invest NI Equality Manager was also consulted. |
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| **Question 8** – In light of the above should the be |
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| [x]  | Screened Out – No Equality Issues – Please provide rationale for this decision. |
| We do not envisage any barriers to support for any Section 75 category. All reasonable adjustments requests will be considered.  |
| [ ]  | Screened Out with some adjustments. – What adjustments have you made? |
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| [ ]  | Screened In for a deeper level of analysis of what is being considered or intended to be undertaken. (EQIA) – Please provide rationale for this decision. |
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| Signed: | Glenn Patterson | Date: | 05/11/24 |
|  | Policy /Programme Owner |  |  |
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| Approved | Pamela Marron | Date: | 21/11/24 |
|  | Equality Manager |  |  |
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| Modifications made. | Date: |       |
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| Date: |       |
| Approved by Equality Manager |  |  |